R.P.A.D

No.: ESTA/ESC2/GPSC-Gujarati/2018/2897-2905

Commissionerate of Higher Education.

Block No. 12, Second Floor.

Dr. Jivraj Mehta Bhavan.

Gandhinagar, Gujarat

Dt.: 16.04/2018

Readings Taken:

- 1) Gujarat Public Service Commission Dt.: 19/02/18 Letter No. RTC-102016-4432-1R-7
- 2) Education Department, Notification No.: GCO/1516/76/Kh, Dt.: 01/03/18
- Affidavit/ Undertaking/ and checklist submitted by Shri Manojkumar Prabhubhai Patel. Dt. 27/03/18

Office order:

According to the recital (2), the following Assistant Professor was selected by the Gujarat Public Service Commission for the appointment to the post of Assistant Professor of Gujarati subject at Government Arts College, Bhanvad. Dist. Devbhumi Dwarka, under the Higher Education in Gujarat Education Service Class-II by direct recruitment in the pay scale of Rs. 15,600-39,100-6000-AGP on a probationary period of two years from the date they take charge of their post. Subject to the conditions of charge of this office and the terms and conditions mentioned in Clause (2) and Clause (3), the candidate mentioned below is offered a temporary probationary appointment in the college mentioned against his name on a purely temporary basis.

Sr No.	Name	Category	Transferred College
-	Shri Shri Manojkumar Prabhubhai Patel, 101 A-2, First Floor, Avdhootnagar, Opp. Bhaskardhyuti Vidalay, Chival, Fort. Pardi – 396125	ST	Government Arts College, Bhanvad, Devbhumi Dwarka

Conditions:

1. Subject to the conditions and conditions of the notification, Shri Manojkumar Prabhubhai Patel will be entitled to a minimum pay of Rs. 15,600/- and other allowances thereon in the scale of the post of Assistant Professor during this period. And he will get the same salary during the entire period of the probationary period and no increment will be admissible. On completion of the probationary period, increments



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- will be admissible at the normal rate only after being appointed in place of the Assistant Professor on a regular basis.
- To make the probationary assistant professor more efficient, when they are selected for training or deputed for training, their consent would be obtained and their probationary period of training would be extended after informing them and obtaining their permission.
- 3. When orders of the end of the probationary period are made, the probationary period shall be extended by the time of leave taken by the probationary officer during the probationary period, in training or training period on deputation as per Clause (2) and the time of joining duty.
- If any leave other than casual leave is taken during the probationary period then the
 period of probation shall be extended by the period of leave.
- The candidate will have to perform any duties of an educational nature and any other nature as assigned by the Government and they will be transferable at any place in the State.
- If their performance during this period is not satisfactory, their trial service will be terminated during the probationary period or on completion of the probationary period.
- 7. The candidate shall pass the linguistic examination in Hindi or Gujarati language and such other examination as may be prescribed by the Government and applicable to them. If the linguistic test is not passed within the time limit prescribed as per the departmental examination rules, subsequent increments will be withheld until they pass such test.
- The seniority of the candidates appearing for duty within the prescribed time limit shall be as per the order given by the Commission.
- 9. The conditions of service concerning pay, leave, pension, conduct and other service-related and disciplinary matters, Gujarat Civil Services Rules, Gujarat Civil Service (Conduct) Rules, and Gujarat Civil Service (Discipline and Appeals) Rules, and others shall be subject to the rules promulgated by the Government and the rules issued from time to time.
- 10. Whether the candidate selected by the Gujarat Public Service Commission satisfies the requirements of educational qualification, experience, age, citizenship, caste, and others, or not (?), as per the recruitment rules of that post, has to be verified by the principal.



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- 11. As per the instructions of the General Administration Department Circular No.: PSC/1068/6554/C dated 12-01-70 of the qualified candidates identified for the post, without medical, character, and police examination such candidates shall be appointed temporarily with immediate effect. Therefore, the appointment is made based on such affidavit obtained from the candidate, if he she fails in any way in the medical, character, and police examination, his/her appointment will be liable to be cancelled with original effect. Such medical, character and police investigation procedures shall be completed by the principal of the appointed college within three months from the order of appointment.
- 12. The principal of the concerned college shall verify the fulfilment of the above conditions and report here. After reading and understanding these conditions, the appointment is acceptable, which means the applicant has to give the agreement to the principal while appearing for the job and send a copy of the same to this office.
- 13. The security and surety bond in the prescribed form fixed by the Government should be given by the candidate to the principal (as per the affidavit and checklist) and the principal shall send a copy to this office.
- 14. If an ad hoc Assistant Professor / Contractual Assistant Lecturer in this subject is currently in service and the establishment (mehkam) of the subject is filled, then the ad hoc junior lecturer of this subject should be dismissed immediately and this Assistant Professor should replace the ad hoc lecturer and this office should be informed about the same.
- 15. The candidates getting the appointment have passed the computer skills qualification test following the Notification of the General Administrative Department of the Government dated 30/09/2006 Gazette No.: GS/2006/31/Khatap/102005/1519 K and other relevant orders of the Government from time to time. Furthermore, any qualifying examination decided by the Government from time to time shall be passed by the appointed candidate within the prescribed time limit decided by the Government and the principal of the concerned college shall ensure the same and must inform this office of the same.
- 16. Till the completion of two years of this candidate's appointment, from the date of appointment, an annual evaluation report/(ER) giving an overview of the performance of this candidate should be sent by the principal of the concerned college in time, in the prescribed form, in two copies to this office.



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- 17. Until the time the candidate informs this office of the research proposal in the prescribed format and the information of the research paper published every year, till then the candidate will have to fulfil the workload of 22 hours.
- 18. The appointed candidate must appear at the place of appointment within 7 days

The above note has been received according to the order of the Director

Additional Director

Office of the Commissioner of Higher Education

Gandhinagar, Gujarat State

To,

- Shri Manojkumar Prabhubhai Patel, 101 A-2. First Floor, Avdhootnagar, Opp Bhaskardhyuti Vidalay, Chival, Fort Pardi - 396125
- Principal, Government Arts College, Bhanvad, Devbhumi Dwarka
- Sub/District Treasury Officers, Bhanvad, Dist. Devbhumi Dwarka
- Accountant General, Rajkot/Ahmedabad
- Accounts Officer, Accounts Branch, Head Office
- Superintendent of Credit, Private Report Table
- Registrar, concerned University
- Order File

A copy of the notice is henceforth dispatched

Section Officer, Education Department, Kh-Branch, Secretariat, Gandhinagar

Ta. Kaprada, Dist. Valsad.

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